

EXHIBIT 3

WLLP 1306-1307 EMAILS

Identifying Hourly Rate of \$31.25 per hour and Dan Watkins saying he would pay for the hours above the 50% and/or 80% of salary Amy had been paid.

EXHIBIT 3

Archived: Wednesday, October 23, 2019 5:00:30 PM

From: Susan Watkins

Sent: Fri, 1 Sep 2017 15:44:47

To: Amy Buchanan

Cc: Dan Watkins

Subject: Payroll Correction

Importance: Normal

Amy,

Per our telephone discussion, please disregard the calculations below and accept the \$1,338.59 check as a partial payment until all discrepancies are discussed and corrected.

Thank you for your patience.

Susan Watkins

Accounting & Billing Coordinator

cid:image002.png@01D275C9.E556C130

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From: Susan Watkins

Sent: Friday, September 01, 2017 2:18 PM

To: Dan Watkins; Amy Buchanan

Subject: RE: Payroll Correction

Hi Amy,

A check will be mailed today in the net amount of \$1,338.59 for the supplement earnings calculated in your email below. I have attached the Paychex calculations for your reference; however, a paystub will be generated and mailed to your home.

We paid the \$1,687.30 gross earnings you felt you were entitled to plus an additional 8.0 hours at a rate of \$31.25 (\$65,000 divided by 2080 8-Hour/day workhours

**BUCHANAN, AMY
SUPPLEMENTAL WAGES DUE**

	Amount
Gross Earnings (Dec 2016 – May 2017)	\$1,687.30
Gross Earnings (09/21-09/23/17 = 8.0 Hours)	\$250.00
Total Gross Earnings	\$1,937.30

Insurance Calculation:

Amount	Allowance	Co-Pay	Notes
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WLLLP001306

Mar	\$401.82	\$275.00	\$126.82	
Apr	\$401.82	\$275.00	\$126.82	
May	\$401.82	\$275.00	\$126.82	
Jun	\$401.82	\$275.00	\$126.82	
Jul	\$401.82	\$275.00	\$126.82	
Total Due			\$634.10	
Total Paid			(\$318.22)	05/05/17 Charged \$63.64; 05/19/17 Refunded \$63.64
Due from AEB			\$315.88	

If you have any questions or concerns, please do not hesitate to contact either Dan or myself.

I hope your things are getting better for you and wish you the best.

Respectfully,

Susan Watkins

Accounting & Billing Coordinator

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From: Dan Watkins

Sent: Monday, July 10, 2017 10:19 PM

To: Amy Buchanan

Cc: Susan Watkins

Subject: RE: Payroll Correction

Amy –

Thank for the summary. We will review your billable time and issue a correction payment. To be clear, you are a salaried, exempt employee and overtime does not apply.

We will look at the total billable time against the minimum billable hours required. We initially went with a 50% salary to account for a limited schedule. The adjustment to 80% salary was intended to cover the additional time you were working with the expectation that you would work 4 days a week. To the extent that you worked more than the 50% or 80% time, whichever may apply, in any given month, we will cover the proportionate balance due.

I received your May billing on June 28, 2017. Thank you. With the attached revised billing for April we can now process your hours. If you have any additional time for May or June that you would like for us to consider please forward it as soon as possible. We cannot reconcile your time until we have all of your billing.

Thank you,

Dan

Daniel R. Watkins

WLLLP001307